# **Creating a Culture of Inclusion – Economic Inclusion**



| <b>Project Title</b> | Creating a Culture of Inclusion – Economic Inclusion  |
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| Project<br>Summary   | Protect rights internationally by building a global database of national employment practices, including specific examples of discrimination against marginalized populations, including individuals with disabilities, LGBTI persons, and members of indigenous communities. |
| Country              | United States   |

#### **Project Description**

The Bureau of Democracy, Human Rights and Labor leads the State Department's comprehensive strategy to promote and protect human rights internationally. As part of our foreign policy the United States works to identify and mitigate cases of abuse against members of marginalized populations, including persons with disabilities, LGBTI persons, and members of indigenous communities. Preventing persons with disabilities, LGBTI persons, and members of indigenous communities from entering and equally participating in the labor force, or only in certain sectors, is not simply unjust – it hinders a nation's economic development and prosperity.

This project involves research on nations' employment practices. Selected interns will collaborate on a matrix of issues to evaluate, such as whether national laws prohibit discrimination or institute a quota system to ensure a minimum hiring volume; they will then apply the criteria to develop a written analysis for each country reviewed.

#### **Required Skills or Interests**

Skill(s)
Analytical writing
Research

### **Additional Information**

Interns should indicate region of focus based on interests, experience, and/or language skills: Europe, Western Hemisphere, East Asia and the Pacific, South and Central Asia, Africa, and the Near East and North Africa.

## **Language Requirements**

None